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HIGHER EDUCATION DEPARTMENT

NOTIFICATION

The 22nd November, 2016

S.R.O. No. 566/2016— Whereas, the draft of certain rules, namely, the Odisha Non-Government Aided College Employees' Provident Fund Rules, 2016 were published as required by sub-section (1) of Section 27 of the Odisha Education Act, 1969 (Odisha Act, 15 of 1969) in an Extraordinary issue of the *Odisha Gazette* No. 1693, dated the 23rd September, 2016, under the notification of the Government of Odisha in the Higher Education Department No. 27219/HE., dated the 23rd September, 2016, bearing **S.R.O. No. 441/2016** inviting suggestions and objections from all persons likely to be affected thereby before the expiry of a period of fifteen days from the date of publication of the said notification;

And, whereas, suggestion and objections received during the stipulated period have been considered by the State Government;

Now, therefore, in exercise of powers conferred by Section 27 of the Odisha Education Act, 1969 (Odisha Act, 15 of 1969), the State Government do hereby make the following rules, namely:—

1. Short Title and Commencement:

- (1) These rules may be called the Odisha Non-Government Aided Colleges Employees' Provident Fund Rules, 2016.
- (2) They shall come into force with effect from the 1st day of June, 2016.

2. Definitions:

In these rules unless the context otherwise requires,

- (a) "Government" means the Government of Odisha in the Higher Education Department.

(b) "Employees" means the teaching and non-teaching employees of Aided Colleges, Aided Junior Colleges and Aided Higher Secondary Schools receiving Block Grant under the Odisha (Aided Colleges, Aided Junior Colleges and Aided Higher Secondary Schools) Grant-in-Aid Order, 2009, Odisha (Non-Government Colleges, Junior Colleges and Higher Secondary Schools) Grant-in-Aid Order, 2008 and the Odisha (Non-Government Upashastri and Shastri Colleges) Grant-in-Aid Order, 2009.

3. Applicability:

The employees who have been employed in an Aided Educational Institution prior to 31st May, 2016 and covered under clause (b) of rule 2 shall be covered under the Employees Provident Funds and Miscellaneous Provisions Act, 1952 as a social security measure.

4. Admissibility of Employees Provident Fund Scheme:

The Governing Body of the Aided Educational Institution receiving Block Grant shall be provided with 15% of the Block Grant admissible as on 31st May, 2016 as a social security measure for the employees towards contribution to Employment Provident Fund (EPF) subject to condition that all the employees of the institution are covered under Employees Provident Funds and Miscellaneous Provisions Act, 1952:

Provided that in case the Governing Body have covered all the eligible employees under Employees Provident Funds and Miscellaneous Provisions Act, 1952 to 31st May, 2016, the said grant shall be paid from 1st June, 2016. In respect of institution which covers all eligible employees after 31st May, 2016, the said grant shall be paid with effect from the first date of the succeeding month after the date of such full coverage.

[No. 33056-HE-FE-IV(A)-POL-26/2016/HE.]

By the Order of Governor

G. V.V. SARMA

Principal Secretary to Government